

Leading the Way



Henrik Strabo, Principal
Head of International Investments

PORTFOLIO MANAGEMENT ANNOUNCEMENTS

Rainier is pleased to welcome Henrik Strabo as Head of International Investments to build and lead our new international and global team. Henrik joins Rainier after developing a successful career at American Century and Clay Finlay. At American Century, he co-managed the American Century International Discovery Fund and in 1999 was promoted to Chief Investment Officer (International Equities). While CIO, he was responsible for five investment teams and developed their growth-oriented investment process. More recently Henrik was CIO and portfolio manager for global-boutique Clay Finlay and a managing director at Rogge Capital Management (Austin, TX). He was born and raised in Denmark and educated at the University of Washington in Seattle.

According to James R. Margard, CFA, Chief Investment Officer, “Rainier is excited to welcome Henrik as Head of International Investments to lead our international and global investment initiatives. Henrik brings great experience and knowledge to our new international endeavor.”

EXECUTIVE LEADERSHIP ANNOUNCEMENTS



Kurt A. Polk, CFA, Principal
Chief Executive Officer



James M. Ridgeway, Principal
President

The Rainier Board of Directors is pleased to announce the election of two executives to leadership positions. Kurt A. Polk, CFA and James M. Ridgeway have been promoted to Chief Executive Officer and President, respectively. Mr. Polk joined Rainier in 2002 and previously served as Global Head of Distribution. Mr. Ridgeway joined Rainier in 2005 and was most recently Acting President and CEO. “The Rainier Board thanks Mr. Ridgeway for his tenure in this capacity. Jim did an excellent job executing the vision of Rainier as Acting President and CEO,” said James R. Margard, Chief Investment Officer and Chairman of the Board, “Kurt and Jim’s teamwork is indicative of the Rainier culture and we look forward to their leadership for many years to come.” Mr. Polk’s primary responsibilities continue to be Rainier’s client base and business strategy. Mr. Ridgeway will be managing the operations of the firm and servicing Taft-Hartley clients. Both Mr. Polk and Mr. Ridgeway are shareholders of the firm and serve on the Rainier Board of Directors.